

CAASTLC

Community Action Agency of St. Louis County, Inc.

ANNUAL REPORT

2023



HELPING PEOPLE. CHANGING LIVES.

MISSION

The mission of CAASTLC is to stabilize and enrich vulnerable households by instilling hope and creating pathways to empowerment. We are committed to helping the families and communities of St. Louis County transition from poverty to self-sufficiency for present and future generations.

VISION

Healthy families thriving in their community free from poverty and social exclusion.

A wide range of opportunities and accessibility to education healthcare, careers, and safe, affordable, energy efficient housing.

Inclusive communities that sustain economic opportunities and business growth.

Communities where everyone is treated with dignity and respect and the barriers of structural and systematic inequities have been removed.



Linda Huntspon
Chief Executive Officer



Sheila Pearson
Board Chair

Dear Friends of CAASTLC,

As we reflect on the incredible journey of the past year, we are filled with immense gratitude and excitement for our future. As CEO and Board Chair, we are honored to share and celebrate the remarkable achievements of CAASTLC, Inc.

It has been an honor to witness firsthand the unwavering commitment of our staff, volunteers, donors, and partners. We have stood strong together, united in our mission to make a meaningful difference in the lives of those we serve.

From expanding our programs and reaching new communities, to developing new partnerships with other agencies, every achievement is a testament to the collective efforts and passion of our CAASTLC family. Your hard work and creativity has been the driving force behind our success. Together, we have demonstrated the power of collaboration and the transformative impact it can have in our communities.

On behalf of the entire leadership team, we want to express our deep appreciation for each of you. We are filled with optimism and anticipation for what lies ahead. Your commitment, generosity and belief in our mission inspire us each and every day. We are confident that CAASTLC will continue to drive positive change, create brighter futures, and inspire our community.

Thank you for being an integral part of the CAASTLC family and for your unwavering commitment to building a better world. Together, we are unstoppable.

With warmest regards.

Linda Huntspon
Chief Executive Officer

Sheila Pearson
Board Chair

"Women, if the soul of the nation is to be saved, I believe that you must become its soul."

Coretta Scott King

Resilience • Empowerment • Commitment

Board of Directors and Advisory Council

BOARD OF DIRECTORS

Sheila Pearson
Chair
10/17 – present

Michael Pendergast
Vice Chair
12/13 – present

Tyrrell Rodgers
Treasurer
04/18 – present

Renada Chandler
Secretary
06/22 – present

Gloria McQueen
10/13 – present

Linda Eikerenkoetter
12/14 – present

Louis Aboussie
12/15 – present

Clayton Evans
06/18 – present

Geralyn Clifton
10/18 – present

Terrie Hart
12/18 – present

Julie Harris
4/19 – present

Antonio Maldonado
12/19 – present

Cheryl Anthony
12/21 – 10/23

Kevin Marquitz
2/22 – present

Cynthia Pender McCarthy
2/22 – present

COMMUNITY ADVISORY COUNCIL

Marcus Adams, Chair Sharonica Hardin-Bartley

Delsie Boyd Debra Harper-LeBlanc

Rose Cason **Mike Kniepman***

Stacy Clay Sharon Pace

Bonita Cornute Monica Peterson

Michael Crayton Jay Rhodes

Alvin L. Doss Shenisia Watson

Rose Eichelberger Brandon Wilkes

*Mike Kniepman (8/4/1953 – 11/25/2023)
Mr. Kniepman served as an Employee Benefits Consultant to CAASTLC for nearly 20 years. He also became a member of CAASTLC's Community Advisory Committee where he served for 7 years with integrity, honor, resourcefulness, and compassion in assisting CAASTLC with its mission of helping the families and communities of St. Louis County transition from poverty to self-sufficiency. For this the CAASTLC family is forever grateful.



*"People who are truly strong lift others up.
People who are truly powerful bring others together."*

Michelle Obama

Servant Leadership

Administration

Linda Huntspon
Chief Executive Officer

Minnetta Watkins
Executive Assistant
to the CEO

Tricia Bell
Development Director

Michael Clark
IT Director

Susan E. Moss
Human Resources Director

Sherri A. Robins
Public Relations Director

Contract Compliance

Rick Reinbott
Contract Compliance Director

Cedric Jackson
Associate Director
Quality & Compliance

Finance
Mark Kurtz
Chief Financial Officer

Danielle Tarrant
Accounting Manager

Housing & Support Services

Keith Robinson
Director of Weatherization
and Support Services

Program Administration

Georgie Donahue
Program Administration Director

Mario Malone
Associate Director – CSBG

Karen Wilson
Energy Supervisor
Low Income Energy Assistance Program
(LIHEAP)

John Williams
Farm Manager
Seeds of Hope Farm

The Huggy Heart is reflected in our History as a representation of how we wrap our arms around our community and provide them with the loving support they need to not just survive but thrive. It is a reminder that we are here to support one another along the journey.



Maria Acosta-Garcia
Alejandra Ahern
Christopher Beasley
John Bentley
Alex Blackstone
Breanne Blackwell
Nicole Briones
Robin Bryson
Tarshie Burgess
Tishona Dixson

Na'Tasha Dobbins
Pattie Elkins
Jason Ellison
Ambrosia Harrison
Dale Hickman
Erykah Hicks
Clarence Holemon
Remona Johnson
Ethan Jones
Kimberly Kemp

LaNeisha Le'Sueur
Tiffany Lewis
Latavia Mangan
Stewart McClain
Janice McKinney Gage
Ren Morre'
Marissa Muhammad
Sean Muhammad
Gala Pearson
Arrvell Pendelton

Myka C. Perry
Marcus Roberson
Tony Simpson
Camille Smith
Anthony Steed
Randy Tempel
Donna Townley
Krista Tweedy

Community Action National Network Celebrates 60 Years

Inspiring Hope and Advancing Opportunity



As we celebrate 60 years of Community Action across this nation, CAASTLC does not stand alone in this movement to help eradicate poverty—we are part of a Network of 1,000 CAAs across the United States.

Reflecting on this movement serves as a reminder that for 60 years, the nation's Community Action Network has inspired a spirit of hope, helped millions of people each year change their lives, and has improved communities all across America.

The Community Action vision remains clear—we believe in a nation that creates opportunities for all people to thrive, builds strong, resilient communities, and ensures a more equitable society. Community Action strategies and solutions have evolved as the needs of individuals and com-

munities changed. We co-design services and strategies with individuals who have lived the poverty experience. Community Action is experienced. We are experts in advancing opportunity by coordinating federal, state, local, and private resources to achieve results for people and communities.

We want our supporters to know without a doubt that CAASTLC stands in lock-step with our national partners as we make the tough and relevant decisions that shine light for families who deserve more options when battling poverty conditions. The confidence, leadership, and compassion demonstrated by our team remains unmatched. The support of our funders and supporters are a gift; and we take on the challenge to help others and change lives seriously.



Photo Credit: Lyndon B. Johnson Presidential Library, National Archives



How We Help People and Change Lives

CAASTLC continues to prove to families that they can depend on us not only for utility assistance, but also for support and services that help them to stabilize their lives. We encourage families to engage in soft skills and leadership training that teaches them versus helps them to advocate for themselves and others, while connecting to the civic activities and duties that improve communities.

FAMILY & ECONOMIC SECURITY

- Family Case Management
- Drug & Alcohol Education Classes
- Anger Management Education Classes
- Employment Development
- Life Skills Classes
- Reentry Support for Returning Citizens
- Entrepreneurship Classes
- Counseling

HOUSING & ENERGY

- Weatherization Assistance
- Low Income Home Energy Assistance Program (LIHEAP)
- Housing Assistance (Down Payment/Rent/ Mortgage Assistance, Disaster Relief)
- Water and Sewer Services – H₂O and Low-Income Water Assistance Program (LIWAP)

COMMUNITY OUTREACH

- Poverty Simulations
- Job Fairs & Hiring Events
- Step Up to Leadership Workshops

YOUTH SERVICES

- Youth Case Management
- HiSET (GED)
- Reality Enrichment and Life Lessons (REALL) Workshops
- CAASTLC Seeds of Hope Farm - STEM Curriculum

HEALTH AND NUTRITION

- CAASTLC's Seeds of Hope Farm Home Grown Produce
- Drive Through Contactless Food Pantry

To Our Generous Supporters

We are truly humbled by your generosity. It plays a pivotal role in the direct impact on families by supporting the essential services that empower them to thrive. Your kindness creates a ripple effect of positive change within the community and our country. Please be assured that as stewards of your support, CAASTLC will make you proud!

- Affordable Comfort · Ameren Corporation Contributions Program · Ameren Missouri · Better Family Life · BJC Healthcare
- Busey Bank · Carrollton Bank · Community Forward · Deaconess Foundation · Department of Health and Human Services
- Employees of Community Fund Boeing Company · Express Scripts · First Bank · Missouri Department of Natural Resources
- Missouri Department of Social Services · Neighbors Bank · New Horizon Computer Learning · Simmons Bank
- Snelling Staffing Services · SPIRE · St. Johns Bank · St. Louis Community Foundation Incorporated
- The Greater St. Louis Regional Financial Empowerment Coalition · United Way of Greater St. Louis
- U.S. Department of Energy · USI Insurance



Welcoming families with open arms and a huggy heart.

Financial Activities

For years ending 9/30/2021 and 9/30/2022

We believe the main ingredients to the success of an agency are transparency and accountability executed through a clearly defined mission and vision. These ingredients are the foundation of our focus. We remain eagle-eye focused on our mission by ensuring that our activities are executed with the highest level of stewardship, accountability, and transparency. We achieve this through frequent communication with collaborative teams; fostering an atmosphere of trust with each other and the customers we serve; and delivering on our mission every day. We are grateful for the opportunity to serve families of St. Louis County and look forward to exponential growth so that we may continue to provide the essential services needed by our area's most vulnerable population.

	9/30/21 Actual	9/30/22 Actual
PUBLIC SUPPORT AND REVENUE		
Grants	\$10,914,924	\$12,478,446
Donations	543,826	642,416
Investment Income	2,951	3,743
Other	<u>59,613</u>	<u>127,023</u>
Total Public Support and Revenue	<u>11,521,314</u>	<u>13,251,628</u>
EXPENSES		
Program Services:		
Weatherization	3,206,376	2,723,112
Energy Assistance	3,609,718	4,926,576
Community Services	2,589,650	3,352,166
Housing/Rental Assistance	1,048,460	444,818
Other Programs	<u>261,169</u>	<u>423,562</u>
Total Program Services	<u>10,715,373</u>	<u>11,870,234</u>
Supporting Services:		
Management and General	784,465	779,117
Fund-raising	5,605	6,459
Total Supporting Services	<u>790,070</u>	<u>785,576</u>
Total Expenses	<u>11,505,443</u>	<u>12,655,810</u>
Change in Net Assets	<u>15,871</u>	<u>595,818</u>
Fund Balance	<u>\$2,600,933</u>	<u>\$3,196,751</u>

This project is funded at 80% at \$9,955 with federal funds received from the U.S. Department of Health and Human Services (HHS) provided by the Missouri Department of Social Services and 20% at \$2,489 by other non-federal sources. This project was prepared with the support of funds through the Missouri Department of Social Services and the Missouri Department of Natural Resources. However, any opinions, findings, conclusions, or recommendations expressed herein are those of the author(s) and do not necessarily reflect the views of the Missouri Department of Social Services or the Missouri Department of Natural Resources.

A Community in Action



COMMUNITY SERVICES IMPACT

\$15,885,890

In vendor payments were expended to help stabilize households in St. Louis County.



INDEPENDENT LIVING FOR LOW INCOME, VULNERABLE POPULATIONS

15,433

vulnerable individuals with low income received services from CAASTLC helping them to secure or maintain an independent living situation.



40,616

Individuals with low incomes received assistance to stabilize their households.



EMERGENCY ASSISTANCE

13,832 Employment and education support services designed to reduce or eliminate barriers to initial or continuous employment and educational attainment were delivered.

1,377 Individuals including infants, youth, parents, and other family members benefited from participation in received case management and family development support to help them to achieve their goals.

32,208 individuals received emergency assistance payments to restore utilities, prevent disconnects and prevent evictions and foreclosures.

3,057 individuals received emergency services such as food, counseling, and referrals.

3,735 Individuals received the opportunity to engage into community engagement and advocacy activities that helped to improve, support, and promote community and individual well-being.

\$254,442 was paid out to vendors to prevent homelessness for 156 households.

Weatherization and Housing & Support Services



Photo Credit NECAC

maintained existing and cultivated new friends in the energy business with community with partners including Energy Stars Heating & Cooling, Affordable Comfort of Missouri, and Earth's Solutions Environmental, LLC. This stakeholder collaboration allowed CAASTLC to further leverage collective public investments with shared service areas and important energy efficient projects in St. Louis County.

One of the distinguishing features of CAASTLC's weatherization program is the attention to the overall health and safety of clients. A testament to this attention is the intervention of CAASTLC's Weatherization Technical Coordinator Dale Hickman. While preparing to complete work for the customer's home, it was determined that her current system would cause a carbon monoxide issue for her business, Granny's House Daycare, which is located in her basement. Because her business was not eligible for CAASTLC service, Dale engaged our friends at DNR and Spire who stepped in to fill the gap. As a result, the facility that cares for children, including those with disabilities received the proper updates, passed fire inspection and was able to open as scheduled.

CAASTLC's Weatherization department responded to significant staffing, training, and development challenges in 2023 with determination and focus. The appointment of Keith Robinson as Director, combined with the credentialing of new and existing staff, led to progressive results that addressed the growing needs expressed by the residents of St. Louis County under CAASTLC's 2023 needs assessment.

CAASTLC did not stand alone in the responsibility of providing energy efficient and cost-effective homes in the St. Louis County network. CAASTLC



\$3,100,000

Impact on households in St. Louis County.



161

Homes served through CAASTLC's Weatherization Program with combined support from the Missouri Department of Natural Resources, the United States Department of Energy, LIHEAP Weatherization and LIHEAP ARPA funding.



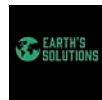
371

Homes served through CAASTLC's Re-weatherization, Home Repair and Tune-up Programs with Spire and Ameren Missouri.

Assisted 3,100 households



Energy Efficiency & Renewable Energy



Community Outreach & Engagement

As part of our strategic outreach initiative to reach more families who experience barriers in getting to CAASTLC's main office, we are collaborating with more local partners to provide more families with utility assistance and weatherization services, and to increase awareness of the services provided by CAASTLC. Our local partners include the Weber Road, Grants View, Jamestown Bluffs, and Florissant Valley branches of the St. Louis County Library, Ferguson Municipal Public Library, Feed My People, Special School District, Ferguson Salvation Army, and Salvation Army Gateway.








CAASTLC's case management team increased its presence in the community by attending the Twillman Elementary Resource Fair, the Overland Parade and Resource Fair, and the Jennings Senior Housing County Workforce Resource Fairs, and having a regular presence at Jennings Place Senior Buildings, River Roads Manor Senior Building, Archwell Clinics, and the Jennings Community Center. Additionally, through its collaboration with partners Ameren Missouri and Spire who provided advertising and staff to help senior families receive assistance, CAASTLC was able to assist over 1,100 households.



THE SALVATION ARMY INTERNATIONAL



Reentry, Employment & Entrepreneurship

 85 New Community Partnerships were established within St. Louis County and Metro East communities.	 88 Customers attended Anger Management classes.	 41 Customers attended Drug & Alcohol classes.
 79 Reentry volunteers completed 584 volunteer hours.	 150 Counseling sessions were conducted with 25 clients.	
 13 Customers completed Reentry Entrepreneurship Workshops.	 135 Customers completed Job Readiness Training/Coaching; 75 placed with employers.	

Reentry, Employment and Entrepreneurship emerged strong by increasing in-person service delivery for customers in anger management, drug/alcohol, and parenting classes, employment training, hiring events, and entrepreneurship development. Team capacity was increased by the internal promotion of a new Director of Reentry, James Ingram, and the addition of two new Case Managers and an Employment Specialist. Additionally, credentials from the Makin' it Work Facilitator training, Anger Management Institute, STAR Human Trafficking Training, Narcan Training; and participation in the MO Addiction Counselor's Association Conference, MO Association of Treatment Court Professionals, Mental Health Diversion Team Planning, and the MO Reentry Conference have been an added benefit towards customer development.

Participants of the Anger Management classes are taught to identify triggers and employ coping skills to address their anger issues. Participants in Drug & Alcohol classes are taught to recognize triggers and addictive behaviors and how to adapt lifestyle changes to prevent relapses.

Under Employment & Entrepreneurship, CAASTLC coordinated job training and placement, Hiring Events, and Second Chance Job Fairs that resulted in 24 individuals obtaining employment. Three 8-week Entrepreneurship classes provided 15 would-be justice-involved entrepreneurs with an intensive understanding of ideation, business plans, marketing, accounting, entrepreneurial mindset, and hiring/management of personnel. The 13 graduates were referred to Harris-Stowe University's MECCA Entrepreneurship Accelerator Program and received a stipend of \$20.00 per class and as an additional incentive.

Reentry Customers Succeed



Tamon Harris presents a testimonial during Congresswoman Cori Bush's visit to CAASTLC.



Bobby Bostic, author of 15 books, signs copies of one of them.

Mental Health



CAASTLC's Community Needs Assessment revealed that 84% of all participants surveyed reported experiencing mental health challenges, with the need more pronounced among our justice-involved community. As a result, CAASTLC's Counseling component intensified its efforts by launching innovative programs to ensure our clients receive a methodical approach to intake and meticulous care.

CAASTLC's Counselor created an abbreviated mental health intake assessment to screen all call-in or in-person inquiries to swiftly address mental health concerns and improve the collection of crucial data required for direct mental health interventions for our clients, most of whom have minimal access to mental health services. Our Counselor advocates for those affected by the mental health crisis by addressing domestic violence as a quarterly facilitator with the St. Louis

County Domestic Violence Impact Panel. Through these efforts, CAASTLC has become a leader for the improvement of mental health and wellbeing of families in St. Louis County, and we are excited at the prospect of exponentially increasing service for greater community impact.

Providing and promoting equitable access to mental health services is crucial to addressing the causes and conditions of poverty. Low-income families are not only disproportionately exposed to conditions that lead to poor mental health, but also face barriers including accessing quality care, affordability, and stigmatization. CAASTLC recognizes the need for greater access to mental health access services and invites you to be part of our community events that emphasize the need for greater mental health efforts in St. Louis County and those paralleled to CAA's national awareness efforts.

Seeds of Hope Farm



CAASTLC's Seeds of Hope Farm, rooted in Spanish Lake, Missouri is a unique community anchor, growing space, and outdoor classroom that brings joy to the community. This year the farm welcomed a greater diversity of visitors than ever before for volunteer service, and for hands-on learning experiences that involved elementary, middle and high school groups from Hazelwood School District, Lutheran North High School, Boys & Girls Club of Greater St. Louis, St. Louis County's Center for Youth on the Rise, and Wyman Center, Inc.

Seeds of Hope produced a beautiful and bountiful 2023 crop on 1.8 acres of fertile grounds cultivated by Farmers John, Randy and 12 dedicated community volunteers who contributed 68 hours from planting to harvest.

An abundant yield included bok choy, turnips, radishes, lettuce, chard, onions, sugar snap peas, blackberries, cucumbers, zucchini, sweet potatoes, white and red potatoes, broccoli, collard greens, carrots, cabbage, garlic, tomatoes, okra, parsley, and peppers. Word in the community is that the collard greens were the best – quite sweet and tender. And to our surprise, as students learned of the properties of garlic, they braved eating it raw – and loved it!

In addition to food production, Seeds of Hope addressed the needs of the local community in three interrelated ways. First, we provided information, access, and support to individuals interested in growing their own food. Secondly, families received no-cost access to fresh vegetables, and culinary education that heightened their level of awareness and comfort in adding fresh vegetables into their family's diet. Third and perhaps most important, by providing early exposure to the science and cycles of plant life, Farmers Randy and John helped boost the likelihood of more children achieving academic success and educational attainment as they shared the possibilities of farming and other agricultural careers involving STEM curricula.

Seeds of Hope truly does help people and changes lives. It provides hope for healthier families and communities. Additionally, it offers the opportunity for the community to gather in an outdoor space which lends itself to community engagement and empowerment as we help families "transition from poverty to self-sufficiency for present and future generations".



FOOD PANTRY DONATIONS
CAASTLC Seeds of Hope Farm donated and served **637** families over **1,700** pounds of farm fresh produce to Helping Hands and CAASTLC's food pantries.



GARDENING CLASSES
Aging Ahead CHOICE program participants attended our "Planning Your Garden" class.



STEM CLASSES
99 Students from Larimore Elementary and Boys & Girls Club received **256** STEM lessons.



FARM TO FORK
69 Community Members took part in 3 Farm to Fork Cooking Classes and Community Dinners hosted at Bethany Peace United Church of Christ, and St. Louis County's Center for Youth on the Rise in cooperation with Lincoln University Cooperative Extension.



SUSTAINABLE AGRICULTURE
160 participants from 5 groups toured the farm to learn about sustainable agriculture and sampled fresh produce. Many had never been exposed to how the food they buy in the store is actually grown.



VOLUNTEERISM
73 Community volunteers from organizations including Wyman Center, Inc., Lutheran North High School, St. Louis County's Center for Youth on the Rise and the St. Louis County Community donated **234** hours planting garlic and trees and on various farm maintenance and beautification projects.

From Practicum Student to Case Manager

“Having parents that were immigrants from Mexico, I am grateful to be a part of an Agency that provides newcomers resources to build their new lives here in the United States of America.”

Maria Acosta-Garcia



Maria Acosta-Garcia
Case Manager, Immigrant Inclusion

CAASTLC Case Manager Maria Acosta-Garcia is currently pursuing a degree in Social Work at the University of Missouri of St. Louis. Her aspiration is to contribute positively to the immigrant community upon completing her studies. Before transferring to UMSL, Maria attended St. Louis Community College where, as part of her journey towards obtaining an Associate Degree in Human Services, she engaged in two practicums at community-serving agencies. In selecting a placement for workplace study, Maria came across information about Community Action Agency of St. Louis County, Inc. (CAASTLC). After reading CAASTLC's mission and reviewing its myriad of services, she felt drawn to the opportunity to immerse herself in various aspects of the social work field and to foster personal growth.

Throughout her time at CAASTLC, Maria has come to appreciate the profound disparity between theoretical knowledge and practical application in social work. Navigating the complexities of communication with clients while upholding ethical principles presented a notable challenge, one that Maria approached with humility and a willingness to learn. The prospect of assisting individuals in need filled Maria with a sense of both excitement and gratitude during her interview with CAASTLC. Her primary objective was to gain a comprehensive understanding of the agency's services. Maria felt that CAASTLC's array of resources presented a significant yet rewarding challenge.

We asked Maria what the most memorable moment of her practicum experience was, and her response was, “My most memorable experience during my practicum was delving into the realm of Immigrant Inclusion.” She went on to say, “With agencies like CAASTLC, I am able to help families transition into a new life. Working alongside the previous Immigrant Inclusion Manager at CAASTLC, herself a recent refugee, offered me invaluable insights into the obstacles faced by migrants embarking on this journey. I am committed to the journey.” For many individuals seeking better opportunities in the United States or who are escaping from perilous circumstances in their native countries, St. Louis has become a beacon of hope.

In reflecting on her experiences, Maria said, “I am humbled by the opportunity to contribute, in even the smallest way, to the lives of those in need. My time at CAASTLC has been a source of immense learning and growth, reinforcing my commitment to serving marginalized communities with compassion and humility. Having parents that were immigrants from Mexico, I am grateful to be a part of an Agency that provides newcomers resources to build their new lives here in the United States of America.”

Expressions of Hope & Gratitude

“ I am very, very pleased with the contractors who came to my home. They were very professional and pleasant to work with. Thank you for helping me!

MS. PATRICIA

I cannot express enough how this program has improved the quality of my life and I hope to tell everyone about the weatherization program.

MS. JULIANA

To everyone at CAASTLC – Thank you all so very much from the bottom of my heart for blessing me tremendously like you did with my energy bills. God bless you all with love, peace, and most of all with Jesus.

MS. HARPER

Thank you all so much (especially Pattie) for your pledge this year as part of the LIHEAP program. I cannot overstate how much it is needed and appreciated. God Bless all at CAASTLC and have a blessed holiday season.

MR. DAVID

I wanted to let someone know that Breanne is very professional. She loves what she does and for that CAASTLC is lucky to have her. When I say she keeps her word, she follows up, but she doesn't make promises. She lets you know things are being worked on, and for that people feel at ease. I want to praise her for her dedication to the community. She is a true blessing.

MS. LAKISHER

Thank you so much for guiding me to the resources available that will assist me in paying my utilities. Ramona has been so informative and supportive! She is definitely an asset to your agency and to the community! I will be forever grateful. I also made use of the weatherization program and they replaced my a/c and furnace, insulation, and ductwork, which has lowered my expenses tremendously. I cannot express how thankful am for your services. I am spreading the word to my family and friends, and they are hopeful to be blessed as I have.

SCAN TO WATCH OUR COMMUNITY IN ACTION VIDEOS



**Community Action Agency
Rescues Elderly from Cold**

Elliott Davis, Fox 2
“You Paid For It”

**A Day in the Life
of a Weatherization
Specialist at Spire**

CAASTLC and Spire Bless
Granny's House Daycare
Video Credit: Spire



2023 Doors of Opportunity Honorees



JOURNEY AWARD HONOREE
NICOLE JENKINS



HONORARY CHAIRS
REUBEN A. & D'ANNE SHELTON III, ESQ.



ELLIOTT DAVIS



COMMUNITY
ADVOCACY AWARD

MYKA C. PERRY



EMERGING ROLE MODEL
NESHANTA LARRY



CAASTLC EMPLOYEE OF THE YEAR
CLARENCE HOLEMAN



VOLUNTEER OF THE YEAR
LATANYA McDAVIS



CO-CHAIRS LINDA EIKERENKOETTER &
CLAYTON EVANS INVITE YOU TO THE



9th Annual
DOORS OF OPPORTUNITY
Gala

OCTOBER 17, 2024
ORLANDO'S EVENT CENTER
MARYLAND HEIGHTS, MO